

# QUALITY, ENVIRONMENTAL, HEALTH & SAFETY POLICY

CP-C0019 Rev. AD

“Kulicke & Soffa and its employees are committed to maintaining an Integrated Management System (IMS) by providing high quality products & services in achieving total customer satisfaction, and by conducting its global operations in healthy and safe working conditions that are environmentally responsible”

Our commitment is achieved by:

- Fulfilling customer, applicable legal and other requirements
- Eliminating hazards and reducing occupational health and safety (OH&S) risks
- Providing healthy & safe working conditions to prevent work-related injuries and ill health
- Protection of the environment by preventing pollution and sustainable resources use
- Continual improvement of the IMS to enhance its performance
- Consultation and participation of workers to achieve IMS objectives



**Fusen Chen**

President & Chief Executive Officer  
July 1, 2019

# CONFLICT MINERALS SOURCING POLICY

CP-C0022 Rev. AB

“Kulicke & Soffa and its employees fully support the Dodd Frank legislation to assure that the use of Tin, Tantalum, Tungsten and Gold (3TG) in our products are not being sourced from the Democratic Republic of Congo (DRC) and the adjoining countries”

Our commitment is achieved through:

- Exercising the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for conducting inquiries into our suppliers and encouraging our suppliers to do the same
- Providing due diligence information to confirm the 3TG in our supply chain is DRC conflict free and expecting our suppliers to do likewise
- Providing transparency in the implementation of this policy by making available reports on our progress to relevant stakeholders and the public



**Fusen Chen**

President & Chief Executive Officer  
July 1, 2019